physicalactivity

policy	infrastructure	outcomes*
Physical activity time-release policies	☐ Promotes stair usage	☐ Behavior change as measured by employee survey or
(i.e. Flextime or an adjusted work schedule to allow for exercise during the workday)	 Provides physical activity information, classes or programs 	observational survey (i.e., increased physical activity levels of employees)
☐ Provides bicycle racks	☐ Allows for alternate forms of transportation/commuting to and from work. (i.e. discount passes for UTA Trax/bus)	
	☐ Provides physical activity resources (gym on-site, off-site gym discounts, walking paths/trails, etc.)	
	☐ Sponsors Gold Medal Mile walk or other physical activity event. GMM Legacy course or other walking options	
	☐ Pedometer program	
	☐ Incentives for physical activity	

awardrequirements



Bronze: Have a health promotion program with employee health and wellness as the underlying goal. Complete one item in each section (General Worksite, Healthy Behaviors, Nutrition, Safety, Preventive Services, and Physical Activity). One of your accomplishments must be in the "policy" category.



Silver: Program is available to all employees. Have a budget. Complete 2 additional items in each section (General Worksite, Healthy Behaviors, Nutrition, Safety, Preventive Services, and Physical Activity), including one in the "policy" category and one in the "infrastructure" category.



Gold: Program is available to all employees and spouses. Have a mission statement and a budget. Must complete 3 activities in each section (General Worksite, Healthy Behaviors, Nutrition, Safety, Preventive Services, and Physical Activity). At least one accomplishment must be under "policy," one under "infrastructure," and one under the "outcome" categories.

You must show documented proof for the activity completed under "outcome". This includes showing what your program was, why you did it, who participated, who was eligible to participate, incentives, how program worked, what were the outcomes. A template will be provided to assist in completing this section.



Platinum: Program in operation a minimum of 5 yrs. Program is available to all employees and spouses. Have a mission statement and a budget. Complete 4 activities in each section (General Worksite, Healthy Behaviors, Nutrition, Safety, Preventive Services, and Physical Activity). There must be at least two accomplishments under "policy," two under "infrastructure," and two under the "outcome" categories.

☐ You must show documented proof for the activity completed under "outcome". This includes showing what your program was, why you did it, who participated, who was eligible to participate, incentives, how program worked, what were the outcomes. A template will be provided to assist in completing this section.

APPLY ON-LINE: www.health.utah.gov/worksitewellness







▶ healthyworksiteaward

the Utah Council for Worksite Health Promotion

worksiteaward

The Utah Council for Worksite Health Promotion - Healthy Worksite Award Program recognizes the outstanding achievements of businesses in implementing employee health promotion and wellness programs. It acknowledges efforts to facilitate and encourage employee health, enhance productivity, and ensure healthy work environments.



categorydefinitions

policy

outcomes*

Written and monitored company policies, procedures and environmental supports

■ Business Plan with goals

☐ Written Policy/Procedure

Programs offered to all

employees, spouses and

and objectives

Manual

retirees

Basic facilities, equipment, resources and environmental supports provided in/by the company

Expected changes that will result from the implementation of the program/activity*

generalworksite

policy ☐ Mission Statement ■ Wellness Committee

company)

- (made up of representatives of each "department" in the
- Budget for employee health promotion/wellness program
- Wellness Coordinator
- ☐ Health messages from CEO/CFO
- Dissemination of health/wellness information (using a variety of methods)
- □ Community Resources (resources in the community that would supplement the wellness program)
- □ Environmental supports to wellness program (adequate staffing and equipment; privacy/confidentiality of documents; quality control; screening rooms to maintain privacy)

outcomes* Use a Health Risk Appraisal or other health tool to measure the status of

employees

healthybehaviors

policy

outcomes*

☐ Written policy on a smoke free working environment

and treatment programs

- ☐ Written policy on alcohol and drug abuse with referral
- ☐ Flextime or work time to participate in Health Promotion Activities
- Provides Employee Assistance Programs (EAP's) Provides tobacco cessation
- information, classes or programs either directly or through insurance benefits
- Provides stress management information, classes or programs
- Behavior Change as measured by employee survey or observational survey (i.e., tobacco use decrease by employees)

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nutrition

policy

- ☐ Written policy on offering healthy food and beverage choices in cafeterias, vending machines, etc.
- Written policy that nutritional information about cafeteria offerings will be provided
- Healthy choices provided in vending machines

- Promotes heart-healthy messages (nutritious eating, etc.) to employees
- Provides microwaves, refrigerators, vending machines etc.
- Encourages healthy food and beverage choices at work meetings
 - Provides educational information, classes or programs on weight control, portion sizes, healthy eating,

outcomes*

 Behavior change as measured by employee survey or observational survey (i.e., increased fruit and vegetable consumption by employees)

safety

policy

- ☐ Seat belt/helmet signage in ☐ Behavior change as measured parking lots
- ☐ Written policy on Safety and
- ☐ OSHA

☐ Seat belt use policies for

owned vehicles

driving or riding in company

- Provides educational classes, prevention programs or an Emergency Procedures annual event related to this topic
- (where applicable for the Provides childcare and elder company) care information and resources to employees

outcomes'

by employee survey or observational survey (i.e., increased safety belt usage or decrease workrelated accidents)

preventativeservices

policy

- ☐ Recommended prevention services costs are covered by company or insurance provider
- □ Allows flextime, administrative leave or work time to receive recommended prevention services
- Provides and promotes to employees information on medical self-care
- Provides and promotes educational information to all employees regarding Adult Preventive Services – see
- Provides educational classes, prevention programs or an annual event in each of the areas

outcomes*

- Behavior change: Employees receive recommended screenings (as per criteria specified for age and gender)
- Behavior change: Preventive services provided at the worksite such as flu shots, etc.

^{*} By when (specific date), who (population) will (do or know what) as evidenced by what (method of measurement - how do you know if you are successful)